

# QUICK GUIDE TO FIRE HIRING

## 1. Basic Training

All wildland firefighters are required to complete basic wildland fire training. Usually 40 hours (1 week of training), basic training consists of 5 lessons; I-100 Introduction to ICS, S-110 Basic Wildland Fire Orientation, S-130 Firefighter Training, S-190 Introduction to Wildland Fire Behavior, and L-180 Human Factors in the Wildland Fire Service. Contact your local Forest Service office for more information.

## 2. The “Pack Test”

All wildland firefighters are required to pass the Pack Test. The Pack Test refers to a work capacity test used to measure aerobic capacity, muscular strength, and muscular endurance. All firefighters are required to meet the “arduous” level performance testing, which includes carrying a 45 pound pack 3 miles in 45 minutes. For more information regarding the Work Capacity Test, go to: [http://www.fs.fed.us/fire/safety/wct/2002/pack\\_test\\_info\\_sheet.pdf](http://www.fs.fed.us/fire/safety/wct/2002/pack_test_info_sheet.pdf) or call you Forest Service office.

## 3. Create a profile

The Forest Service hires employees through an online database called AVUE Digital Services, [www.avuedigitalservices.com](http://www.avuedigitalservices.com). You must create an AVUE profile to apply for FS jobs. Keep your AVUE profile current and you will always be ready to apply when a job opens up.

## 4. Contact your local Forest Service office

The Forest Service has tens of thousands of applicants a year! But each office only hires a handful of new employees. Call your local offices early (January) and ask to speak to Fire’s hiring supervisor. Tell them you are interested in work. Ask them what they are hiring for and WRITE DOWN THE ANNOUNCEMENT NUMBER.

## 5. Apply!

Go to <http://www.usajobs.gov/> and create an account. On the main page, type the announcement number into the search bar, run search. Open the job announcement. Open the “How to Apply” tab. Scroll down to the bottom and click on “APPLY ONLINE.” You will be redirected back to AVUE where you can log in to your account and apply for the job.